



LIVERPOOL  
HOPE  
UNIVERSITY  
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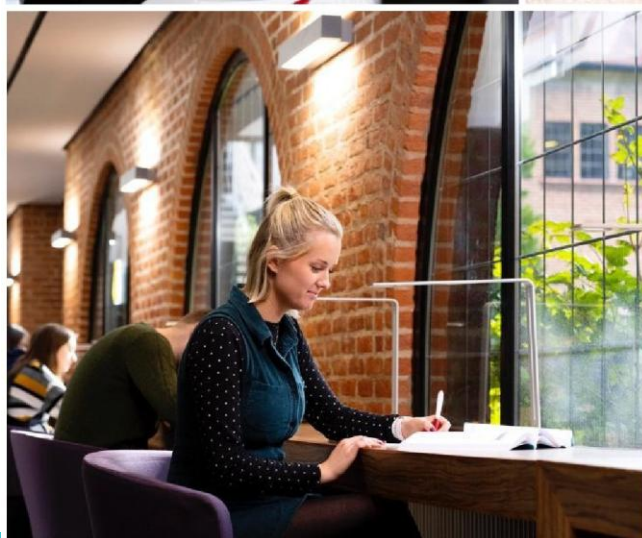
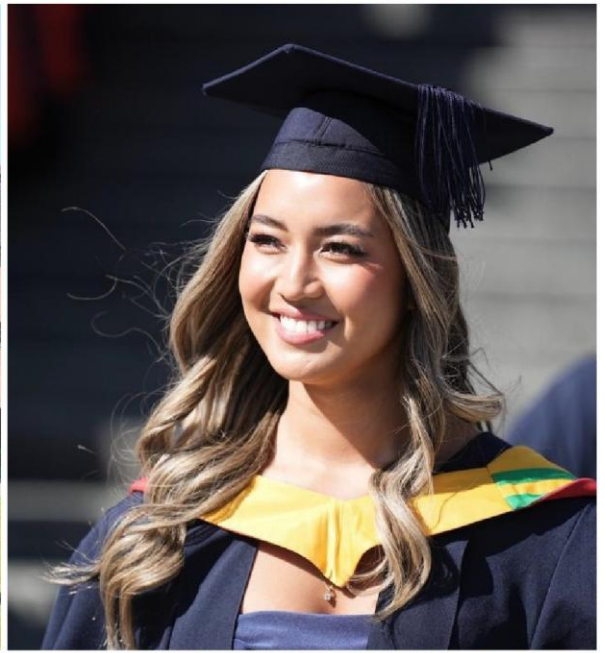
## Recruitment Pack

# Lecturer in Business Management

Job Reference: 2ABMM20

Closing date: 24<sup>th</sup> November 2025 at 5.00pm

[www.hope.ac.uk](http://www.hope.ac.uk)



**POST:** Lecturer in Business Management

**STARTING DATE:** January 2026

**SALARY RANGE:** £38,784 - £46,049 (Grade 7) per annum

**TYPE OF CONTRACT:** Permanent

**WORK PATTERN:** Full Time

**REPORTS TO:** Head of School or their nominee

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## The Post

Liverpool Hope Business School is an AACSB accredited ambitious and aspiring international business school with a strong collegial focus renowned for educational excellence in Business Management, Marketing, Economics and Accounting and Finance. The Business school is a strategically important area of development within Liverpool Hope University. We deliver innovative research-informed programmes at undergraduate, postgraduate and executive levels with a focus on ethical businesses. At postgraduate level, the School has an MBA, MSc in International Business, MSc in Digital Marketing and an MSc in Project Management. The Business School also houses SEARCH, the University's Socio-Economic and Applied Research Centre, which, among other things, explores the socio-economic impacts of businesses on society.

Applications are invited from outstanding candidates with a broad knowledge and experience of Business Management. Applications from individuals who have expertise in the field of Business Sustainability, Social Enterprise and/ or Project Management will be particularly welcomed. The person appointed will be expected to contribute to the delivery of the Business Management programmes at both undergraduate and postgraduate level as well as contributing to teaching across a range of other Business School programmes.

The successful candidate will be required to have a doctoral qualification in the area of Business or a related subject. The post is permanent, subject to the normal probationary period of twelve months.

Liverpool Hope strives to be a University where the individual and individuality matter. We are committed to supporting and promoting equality and diversity to create an inclusive working environment that recognises and respects difference.

We recruit staff nationally and internationally as we seek out the best to help build Hope for the future. If you join us you will be doing so at an exciting and challenging time as we work to build a liberal arts inspired university of distinction in the UK.

For a further details, please to download the comprehensive Recruitment Pack and person specification.

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## Requirement for PHD

A PhD is required for the role of Lecturer. When completing your application please include the title and a copy of the abstract of your doctoral dissertation.

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## Requirement for FHEA or equivalent

The University expects that the postholder will have a HEA fellowship or a willingness to obtain. It is conditional for all academic staff to obtain within the first 2 years of employment.

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## Job Description/Key Duties of the Post

The academic Role Profile for Lecturer gives further guidance regarding the level of activity required at this grade at Hope. Below is a broad indication of typical key duties:

This Job Description is a guide to the work you will initially be required to undertake. It may be changed from time to time as circumstances require. It does not form part of your Contract of Employment.

### **Pedagogic work, including**

- a. Teaching/lecturing, tutorial and seminar work;
- b. Setting and marking of examinations and other forms of assessment;
- c. Supervision of independent research projects; and
- d. Fieldwork

### **Curriculum development, including**

- a. Planning, development and evaluation of courses and course materials

### **Student support and Pastoral care**

- a. As appropriate to the mission of the University with particular focus on student achievement and retention
- b. Act as and undertake the role of Personal Tutor

**Research (applicable to lecturer role only)**

- a. Research and publication at 3\* level or above

**Staff development activities, including**

- a. Participation in annual staff performance review;
- b. Participation in the school peer monitoring activity; and
- c. Participation in other developmental activities, as arranged by the Head of School

**Administration**

- a. Which may include responsibilities relating to promoting the Department, publicity, public relations, marketing, recruitment and admissions of students;
  - b. Responsibilities around quality control, including liaising with external examiners; and
  - c. Serving on internal/external committees or other bodies
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## Name of contact for queries

Jo Whittingham -Head of The Business School  
[whittij@hope.ac.uk](mailto:whittij@hope.ac.uk)

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## Conditions of service

This post is based at Hope Park campus. However, you may be required to work in other areas of the University as and when required.

The post is permanent, subject to the normal probationary period of 12 months.

Salary scale for this post is £38,784 - £46,049 (grade 7) per annum. New appointments will normally be made on the first incremental point of the advertised grade within the salary scale. In certain circumstances, it may be appropriate to offer a candidate a higher incremental point of the advertised grade. A higher salary will not be offered purely on the fact that it has been requested. Any starting salary above the first incremental point of the advertised grade must be justified and **supported by evidence**. Salary is payable monthly in arrears by bank giro credit on and around the 20<sup>th</sup> of each month.

The annual leave runs from 1st September to 31st August. Holiday entitlement is 35 days per year plus statutory Public Holidays and Liturgical days. This entitlement is pro-rated for part-time staff.

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## Further Information

Liverpool Hope University has two main teaching campuses – Hope Park in the Liverpool suburb of Childwall and the city centre Creative Campus.

We have invested more than £60 million in buildings and equipment over the past eight years and we are proud of our campuses. Stunning listed buildings sit alongside modern architecture, and with beautiful gardens and facilities, which make Liverpool Hope University a unique place to work and study.

## Mission and Values

Liverpool Hope University is an ecumenical Christian Foundation, which strives:

- to provide opportunities for the well-rounded personal development of Christians and students from other faiths and beliefs, educating the whole person in mind, body and spirit, irrespective of age, social or ethnic origins or physical capacity, including in particular those who might otherwise not have had an opportunity to enter higher education;
- to be a national provider of a wide range of high-quality programmes responsive to the needs of students, including the education, training and professional development of teachers for Church and state schools;

- to sustain an academic community, as a sign of hope, enriched by Christian values and worship, which supports teaching and learning, scholarship and research, encourages the understanding of Christian and other faiths and beliefs and promotes religious and social harmony;
- to contribute to the educational, religious, cultural, social and economic life of Liverpool, Merseyside, the North-West and beyond.

### **Liverpool Hope's Values**

Hope strives to meet the following values, which are integral to the fulfilment of its Mission:

- be open, accessible and inclusive,
- take faith seriously, being fully Anglican, fully Catholic, fully ecumenical, fully open to those of all faiths and beliefs,
- be intellectually stretching, stimulating, challenging,
- be hospitable, welcoming, cheerful, professional, full of Hope; creating supportive communities in aesthetically pleasing environments,
- be well-rounded, holistic, integrated, a team, a community of communities, collaborating in wider partnerships.

### **Equality and Diversity**

Consistent with its Mission, Liverpool Hope strives to be a University where the individual and individuality matter. We hold students, staff and visitors in high regard and we seek to foster a working and learning environment that recognises and respects difference. All staff are expected to comply with the University's Equality and Diversity policies in the performance of their duties.

### **Health and Safety**

Liverpool Hope University is committed to ensuring the health, safety and welfare of all staff at work and of students, visitors and others by continuous improvement in standards of health and safety. All staff are expected to comply with the University's Health and Safety policies in the performance of their duties

### **Sustainability**

Liverpool Hope University is committed to enhancing the quality of its environment for its staff and students working and living at the University and the wider community; and aims to manage its operations in ways that are environmentally sustainable, economically feasible and socially responsible. All staff are expected to work in accordance with, and promote the University's sustainability practices.

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# Benefits of working at Liverpool Hope University

Liverpool Hope offers its employees a full range of benefits:

## Pay and Pensions

- Competitive rates of pay defined using the HERA job evaluation scheme
- Pension schemes with generous employer contributions

## Home and Family

- Generous Annual Leave Arrangement
- Opportunity for flexible working arrangements

## Training and Development

- Induction training for all new staff
- Opportunities to participate in overseas exchange with Erasmus Staff Mobility
- Staff development opportunities

## Health and Well-Being

- Hope Park Sports fitness suite and classes with discounted membership
- A range of food outlets with healthy eating options
- Staff counselling service
- Staff cycle scheme
- Support with lifestyle changes
- A range of social activities and groups
- On-site chapel, multi-faith prayer room and Chaplaincy
- Eye testing scheme

We also provide a variety of staff discounts ranging from reduced price Theatre tickets to discounts on beauty treatments.

## Library services

Liverpool Hope's Library Service provides access to a wide-ranging collection of physical and online resources to support learning and research. The service also provides different types of study space across both campuses to support the wide range of learning styles and needs, from individual study rooms to group spaces, and from silent study to more relaxed social learning

## Car Parking

All users of University car parks are required to pay for their use. The University has a scalable charging system for annual permits and pay and display facilities for occasional users.

We recruit staff nationally and internationally as we seek out the best to help build Hope for the future. If you join us you will be doing so at an exciting and challenging time as we work to build a liberal arts inspired university of distinction in the UK.

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## How to apply

You can download the application form by the link below:

<https://www.hope.ac.uk/aboutus/jobopportunities/howtoapply/>

## Useful Links

<https://www.hope.ac.uk/lifeathope/>

<https://www.hope.ac.uk/aboutus/jobopportunities/>

<http://www.hope.ac.uk/gateway/staff/staffdevelopment/newinternationalstaff>

